

Palm Island Voice



FREE!

Issue 386

9 October 2023



PLEASE note there may be some images of deceased persons within this publication.

\$3m to get circular economy rolling



The Palaszczuk Government has committed \$3 million over three years to establish a circular economy centre and a waste recycling facility on Palm Island.

The funding will go towards:

- a new Waste and Recycling Facility.
- a Palm Island Circular Economy Centre
- community facilities including a Green Shed, Men's Shed and other programs, and
- preliminary site work and removal of legacy wastes

crusher and pulveriser, which has resulted in the recycling of 17,000 tonnes of concrete for use as road base, saving council up to \$1.5 million in costs for road repairs and construction.

"A container refund scheme is already operational on Palm Island, and I know locals and visitors to the island have commented on the difference the funding has made to the island.

"Effective recycling and better waste management is essential for our environment, and a circular economy on Palm Island is important to the community - that's why the Government is providing this vital funding assistance to Council."

Mayor Mislam Sam (pictured with Local MP Scott Stewart) said the new modern waste and recycling facility supported Council's integrated focus on caring for land and sea country and the growth of a circular economy.

"With support from Palaszczuk Government, council has completed a major metal recycling project on island and we have placed twenty new metal bins around the Island with waste management, sustainability and caring for country messages on them," he said.

"Those messages were designed by the local school kids, and we are seeing an additional 2000 litres of waste removed from public spaces each week."

CEO Michael Bissell said it was a "wonderful" addition to the community's critical infrastructure.

"[The new facility] will be built adjacent to our new Palm Island

Circular Economy Centre that incorporates our Container Deposit Site, Men's Shed and Green Shed," he said. "This will enable community members to significantly increase their reuse and recycling efforts and ensure we maintain our pristine environment on Palm Island.

"Council's waste management objectives include all waste leaving the Island, zero discharge to land and waters and innovative waste management solutions."

Mr Stewart said the funding would deliver important environmental outcomes for the Palm Island community.

"This includes the removal of more than 500 tonnes of scrap metal from the island in the past 18 months, along with the supply of new rubbish bins and funding for a riparian zone restoration project," he said.

"The Government has also provided funding to council for a concrete



Palm Island

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Positions Vacant

1. Coordinator - Women's Case (Palm Island)
2. Women's Support Worker (Palm Island)
3. Manager - Women's Case (Townsville)
4. Women's Support Worker (Townsville)

1. Coordinator - Women's Case (Palm Island)

The Women's Healing Program provides support to Aboriginal and Torres Strait Islander women in contact with the Criminal Justice System.

The aim of the program is to provide a holistic prevention and early intervention program aimed at intervening at the earliest point in cases involving women in contact with the criminal justice system.

- Under the direction and supervision of the Women's Case Manager, the Women's Case Coordinator will lead a small team on Palm Island, consisting of the Coordinator and Support Worker.
- The team will be an integral part of Criminal Justice System, and will offer an integrated court assessment, referral, and support service. The position will assist participants by connecting them with treatment and support services to address housing, employment, drug and alcohol, health, and other social needs.
- This position will be responsible for the case management of women with complex needs, including the provision of interventions to address issues related to offending behaviour. Women's social needs, particularly those of women in contact with the justice system, are often related to experiences of gender-based violence, specifically domestic and family violence and sexual violence.
- This role requires the development of strong linkages with the community services support sector on Palm Island.

Selection Criteria

- Qualification and / or experience in case work
- Demonstrated ability to work with Aboriginal and Torres Strait Islander women, within a culturally sensitive, healing environment
- Manage a case load of women participating in the program with complex and multiple needs in line with program and organizational standards
- Assess the risk and needs of women participating in the program and contribute to case management plans, including intervention strategies to facilitate engagement with appropriate support and treatment services
- Manage referrals for women that require assistance from specialist support services
- Develop and maintain effective relationships with stakeholders, government and community based, to support referral pathways and access for women to a range of services in line with program requirements
- Possess or eligible to hold a Working with Children (Blue)
- Meet necessary background and security checks for correctional centre
- Hold a current "C" Class Driver's License (and maintain a current driving license throughout the period of employment)

2. Women's Support Worker (Palm Island)

The Women's Healing Program includes a Townsville and Palm Island team, and may engage other stakeholders on a sub-contract and / or fee-for-service basis.

The Program provides support to Aboriginal and Torres Strait Islander women in contact with the Criminal Justice System. It aims to provide a holistic prevention and early intervention program aimed at intervening at the earliest point in cases involving women in contact with the criminal justice system.

The objectives of the program are to provide:

- case-specific assistance that not only supports a woman's ability to satisfy bail conditions and requirements or to comply with or complete Community based Corrections Orders or probation but also to assist women who have experienced domestic and family violence, sexual assault, and other forms of violence to receive the support and tools to address causes of offending, break the cycle and heal.
- triage at the earliest opportunity or point of contact with the criminal justice system or referral, case management, coordination, and implementation for up to 12 months.
- coordination and delivery of a holistic support which includes case management and coordination, support, advice, and system and service referral/facilitation across the government, NGO service and integrated support systems.

Under the direction and supervision of the Manager - Women's Case and Coordinator - Women's Case, the Women's Support Worker will provide support to clients of the Women's Healing Service.

Selection Criteria

- Good knowledge of the Palm Island community
- Ability to develop strong relationships with internal and external stakeholders
- Demonstrated experience in assessments / case planning, and client support work
- Demonstrated experience working with Aboriginal and / or Torres Strait Islander women
- Demonstrated skills in developing and implementing events and activities
- Demonstrated computer literacy skills, including ability to use Microsoft Office programs and knowledge of / or capacity to learn other software used in the services
- Possess or eligible to hold a Working with Children (Blue Card)
- Meet necessary background and security checks for correctional centre
- Hold a current "C" Class Driver's License (and maintain a current driving license throughout the period of employment)

3. Manager - Women's Case (Townsville)

The Women's Healing Program provides support to Aboriginal and Torres Strait Islander women in contact with the Criminal Justice System. The aim of the program is to provide a holistic prevention and early intervention program aimed at intervening at the earliest point in cases involving women in contact with the criminal justice system.

- As the Manager - Women's Case will have overall management of both the Townsville and Palm Island teams. The Townsville team will include this position and a Women's Support Worker; the Palm Island team will include a Coordinator and a Women's Support Worker.
- The position will be an integral part of Criminal Justice System, and will offer an integrated court assessment, referral, and support service. You will assist participants by connecting them with treatment and support services

PICC is a not-for-profit, community-controlled organisation that provides a wide range of health, community services, and social enterprises.

PICC's community services include child protection, early childhood, disability, youth, community justice, domestic and family violence, women's and family programs, and diversionary services. Our health and community services are funded by various state and federal funding bodies.

Our Social Enterprises are a self-funded arm of PICC that includes the community shop, mechanical and fuel services, accommodation, catering, cleaning, transport, maintenance services, and other activities.

PICC established its Social Enterprises to provide necessary services and create local employment on Palm Island.



Palm Island
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to address housing, employment, drug and alcohol, health, and other social needs.

- You will be work with women and be responsible for assessment and case management of women with complex needs, including the provision of interventions to address issues related to offending behaviour. Women's social needs, particularly those of women in contact with the justice system, are often related to experiences of gender-based violence, specifically domestic and family violence and sexual violence.
- As the Manager you will develop strong linkages with the community services support sector. You will be responsible for managing referrals for women to meet a range of social needs, including immediate housing support, within a case management framework. You will also be responsible for making community referrals for women not recommended for Bail and Correctional Orders and provide advice to the courts to assist in bail and sentencing decisions.

Selection Criteria

- Tertiary qualifications in Social Work, Psychology or related Human Services field
- Demonstrated ability to work with Aboriginal and Torres Strait Islander women, within a culturally sensitive, healing environment
- Manage a case load of women participating in the program with complex and multiple needs in line with program and organizational standards.
- Assess the risk and needs of women participating in the program and develop case management plans, including intervention strategies to facilitate engagement with appropriate support and treatment services
- Manage referrals for women that require assistance from specialist support services,
- Develop and maintain effective relationships with stakeholders, government and community based, to initiate, negotiate and facilitate referral pathways and access for women to a range of services in line with program requirements
- Apply high level professional practice, judgement and decision making to manage a caseload, ensuring consistency with evidence-based practice.
- Provide verbal and written advice, including the preparation of accurate progress and final reports in a timely manner to the court to assist with bail and sentencing decisions.
- Ability to provide court advisory services to inform the court of participant involvement, progress, and outcomes on the program.
- Possess or eligible to hold a Working with Children (Blue Card) or AHPRA registration
- Meet necessary background and security checks for correctional centre
- Hold a current "C" Class Driver's License (and maintain a current driving license throughout the period of employment)

4. Women's Support Worker (Townsville)

The Women's Healing Program includes a Townsville and Palm Island team, and may engage other stakeholders on a sub-contract and / or fee-for-service basis.

The Program provides support to Aboriginal and Torres Strait Islander women in contact with the Criminal Justice System. It aims to provide a holistic prevention and early intervention program aimed at intervening at the earliest point in cases involving women in contact with the criminal justice system.

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- case-specific assistance that not only supports a woman's ability to satisfy bail conditions and requirements or to comply with or complete Community based Corrections Orders or probation but also to assist women who have experienced domestic and family violence, sexual assault, and other forms of violence to receive the support and tools to address causes of offending, break the cycle and heal.
- triage at the earliest opportunity or point of contact with the criminal justice system or referral, case management, coordination, and implementation for up to 12 months.
- coordination and delivery of a holistic support which includes case management and coordination, support, advice, and system and service referral/facilitation across the government, NGO service and integrated support systems.

Under the direction and supervision of the Women's Case Manager, the Women's Support Worker will provide support to clients of the Women's Healing Service.

Selection Criteria

- Good knowledge of the Townsville Aboriginal and Torres Strait Islander community
- Ability to develop strong relationships with internal and external stakeholders
- Demonstrated experience in assessments / case planning, and client support work
- Demonstrated experience working with Aboriginal and / or Torres Strait Islander women
- Demonstrated skills in developing and implementing events and activities
- Demonstrated computer literacy skills, including ability to use Microsoft Office programs and knowledge of / or capacity to learn other software used in the services
- Possess or eligible to hold a Working with Children (Blue Card)
- Meet necessary background and security checks for correctional centre
- Hold a current "C" Class Driver's License (and maintain a current driving license throughout the period of employment)

How to Apply

Applications close Sunday 15 October 2023.

To apply for this position, (or for a copy of the position description); please email your resume, application form and qualifications to recruitment@picc.com.au.

For further information please contact HR on 4421 4300.



Ruby Sibley, Raymond Sibley, Loyla Bligh, Renee Oui, Lauren Nallajar, Steven Watson and Pataku Toio Ayi, along with colleagues from Kowanyama, were in Yarrabah for a four-day Remote School Attendance Strategy (RSAS) workshop last month.

“It was good to share ideas and improve our children with the best outcome,” they said

“Big thanks to Tara Lui and the RSAS Team for a great time and Kowanyama, also thanks to NIAA for their support in Cairns and Townsville.”

Pics thanks to Raymond Sibley.



THE NEXT *Palm Island Voice* DEADLINE*

(Issue 387*) will be **Thursday 19 October** for publication on **Monday 23 October.**



The ***Palm Island Voice*** is published *weekly if we have paid advertising, or otherwise fortnightly by the Palm Island Aboriginal Shire Council. For advertising rates and/or more information contact the Editor on 0419 656 277 or at howeschowes@gmail.com Members of the Palm Island community and local organisations are welcome to submit birthdays, community information, pics, yarns and letters to the Editor, Christine Howes. You can also follow us on Facebook! We have 2,900 'likes' and more than 3,000 followers! The ***Palm Island Voice*** is free and online at <http://www.chowes.com.au>

Operating Hours for Palm Island Council are Monday–Friday 8am – 5pm
 If you have any questions please contact Reception on 4770 1177 or 4770 0200
 Palm Island Aboriginal Shire Council has 5,400 'followers' on Facebook!!!